



Make everything as simple as possible, but not simpler
Albert Einstein

Extended DISC Features and Benefits

Features	Benefits
Reports generated on-line or on your own EDPS software	You have complete control of the process and make the cost effective decision to suit your needs – or use both systems!
Simple to use and understand	Saves time and money – do it yourself - you don't need to employ a professional
User Friendly – easy to read and interpret – short precise explicit reporting – no lengthy prose	Your staff can be easily trained to interpret and apply, saving training expenditure and allowing HR Professionals to gain new skills.
Simple to administer – Candidates can go on-line or complete the questionnaire in-house	Saves time (=money) as ease of completion of questionnaire regardless of location.
Prompt turnaround – reports available on-line within minutes and in even shorter time through the use of your own EDPS program	Reports can be integrated into initial interview adding a new dimension to interview questioning.
Multiple uses and applications – recruitment and appraisals	Can be used as a stand alone recruitment and selection tool as well as integrated into staff development strategies.
Based on the internationally recognised four quadrant model of DISC	Easy to understand – no complicated psychological terminology
Independently validated in a range of languages	Can be used with confidence and with the knowledge that accuracy is guaranteed
Cost effective – a sophisticated system available at a competitive price	Can be used with the knowledge that you are obtaining a world class product at the best price
Powerful reports – recognises 160 different behavioural styles	You can be assured of precise and accurate reports over a very significant range of behavioural styles
Can determine emotions communicated by a candidate at the time of completion of the questionnaire and determine whether he/she is working outside their comfort zone. Essential in assuring best job fit	Personality types can be assessed in the recruitment process limited errors by interviewers including “gut feel” in decision making.
Measures the influence of the current member's environment on a person's motivation as far as specific needs are concerned	Assists you to re-motivate your team by simply addressing their specific needs – priceless information for an employer
You can be assured of accurate practical reports which describe a person's unconscious unadjusted behavioural style – the real person!	Built in self checking process – the system can determine when the candidates do not answer consistently so answers cannot be manipulated
Available in 50 languages	Accurate assessment of individual regardless of race/background